

# NCH 3262 Management System of Gender Equality and work-life balance

The Chilean NCH 3262 standard is a management instrument that sets the requirements that organisations must meet in order to ensure greater gender equality and balance, generating equality of opportunity, processes and increased well-being for the employees of the organisation, as well as strengthening the corporate image.



## WHAT ARE THE BENEFITS OF THE NCH 3262 STANDARD FOR COMPANIES?

The NCH 3262 standard provides numerous benefits for companies and public entities in favour of gender equality with the aim of making progress towards and living in a fairer society.

Internal benefits of the standard:

- Improves the working environment and conditions.
- Strengthens the commitment of people to the organisation.
- Promotes a balanced representation of men and women in management and decision-making roles.
- Facilitates managing human resources, career development, recruitment and selection.
- Guarantees access conditions to women/men in sectors and professions in which their genre is under-represented.
- Provides access to training.



- Assigns pay and compensation practices based on equality criteria.
- Facilitates achieving a work-life balance by incorporating shared responsibility.

External benefits:

- Provides a competitive advantage against competitors.
- Improves the image of the company.
- Increases the trust of customers and users.
- Promotes access to new markets.

## OBTAINING THE NCH 3262 CERTIFICATE AND USING THE APPLUS+ BRAND

After passing the audit process, if the gender equality management system of your organisation complies with the NCH 3262 standard, your company will obtain an Applus+ Certification. This certification may be used as a proof of compliance with this standard for the period of validity of the certification.

In addition, your company will be registered in the [directory of certified companies](#) of Applus+ Certification. This will allow your customers to quickly and easily check the validity of your certificates. The certification also gives you the right to use the Applus+ certification brand, which you may use on your paperwork or your vehicles in accordance with the regulations for usage that you can find in our [certification procedures](#).

## WHAT TYPE OF COMPANIES CAN RECEIVE THE NCH 3262 CERTIFICATION?

This National standard can be applied to any company irrespective of the sector it operates in or its size. Implementing the NCH 3262 standard is especially recommended for companies that seek to attain excellence in the area of Gender equality and work-life balance management, increasing the trust of customers at a global level and gaining access to new markets.

## WHY CHOOSE CERTIFYING WITH APPLUS+ CERTIFICATION?

Applus+ Certification is the unit of Certification of Management Systems of Applus+. It is based on the principles of independence and impartiality. Our goals are:

- Helping our clients to attain and show their commitment to continuous improvement.
- Certifying that our clients comply with the most stringent regulatory standards by passing second and third party audits.
- Ensuring access to international markets for their products.

We are recognised by the accreditation bodies of the countries in which we operate. To find out more about our accreditations, please [visit the following link](#).